



OVERVIEW

Model risk assessments (School Premises and School Operations) and supporting guidance on operating procedures have been developed for maintained schools and settings in consultation with our Trade Union colleagues and relevant service areas. Each maintained setting should undertake their own risk assessment following this format – Cumbria County Council, as the employer in the above settings will support and guide Governing Bodies and School Leaders to manage a planned and safe gradual return to school but recognise that local decisions to open or not **MUST** follow a risk based approach appropriate to the resources and capacity of each individual setting. Other types of schools are welcome to use these models to help their own planning and risk assessment approach but must ensure that they prioritise their own employer's health and safety management procedures.

This document is a template to be used to help Governing Bodies and Head teachers develop and tailor a site-specific risk assessment in relation to COVID-19. Below is a list of potential of hazards within our premises and the recommended control measures which apply to the majority of settings to aim to help you manage risks to the lowest possible level. Control shown follow current available guidance and best practice

Head teachers/ Governing Bodies are responsible for monitoring the advice and guidance available, ensuring Risk Assessments and Safe Working Practices are updated where applicable and cascaded through to employees. They must ensure that compliance is monitored, and any emerging issues addressed appropriately.

You should refer to the CCC guidance provided to accompany this model as well as referenced national guidance – **PLEASE NOTE:** that your risk assessments should outline **YOUR** agreed control measures following your local planning processes – Any additional control measures you identify are required should be added to the additional controls column, along with who is responsible and a timescale.

All employees working within the premises should receive site specific information on the controls implemented within their workplaces.

Help and Support is available with the development of your risk assessment through The County Council's Corporate Health and Safety Team healthandsafety@cumbria.gov.uk

Please note that the Local Authority liaising with contractors working on its behalf to ensure that they are undertaking effective liaison with occupiers **BEFORE** attending site – Contractors asked to provide key information in relation to how they are managing infection control.

This risk assessment refers to current national guidance and is listed at the end of this document and within accompanying guidance

23/02/2021 This risk assessment has been updated following the latest Government guidance for schools reopening on March 8th. This does not replace your existing risk assessment but can be used to review/amend your existing controls



RA Reference	<i>Enter Your RA Ref</i>	Activity Description	COVID-19 - Infection Prevention and Control – SCHOOL PREMISES
Assessment Date	<i>March 2021</i>	Assessor Name	<i>Susan Davies</i>
Assessment Team Members	<i>List contributors to RA</i>	Planned Review Date	(reviewed to reflect any changes in National Guidance)
Location	<i>Church Walk C.E. Primary</i>	Number Of People Exposed	<i>20 staff and 95 children</i>
Overall Residual Risk Level following implementation of effective control measures	<p>Medium risk</p> <p>Given the current Public Health information it remains likely that COVID-19 will continue to spread although for the majority of persons effects will be of minor severity</p>	People Exposed	<p>All Employees</p> <p>Pupils</p> <p>Visitors</p> <p>Contractors</p> <p>Members of the public</p> <p>Vulnerable Children/ Adults</p> <p>Persons with pre-existing medical conditions</p> <p>First Aiders</p> <p>New/ Expectant Mothers</p>
Assessment Last Updated	<i>26/02/2021</i>	Is this an acceptable risk?	Yes/ No

Hazard Description and How are people at risk	Current Control Measures (Those that are in place)	Potential Risk	Additional Control Measures (To be identified and implemented)	Action Details by Whom By When	Residual Risk
Spread of COVID-19 School Premises Management	<ul style="list-style-type: none"> <input type="checkbox"/> We follow current government guidance, HR, and Public Health Guidance in respect of who can return to work <input type="checkbox"/> We have developed an accompanying COVID-19 School Operations Risk assessment and communicated this to all staff and their safety representatives <input type="checkbox"/> Planning undertaken to identify safe occupancy/staff ratio capacities and activity/timetable planning to ensure social 	<p>10</p> <p>Medium Risk</p> <p>5L x 2S</p>	Induction/ staff handbook updated in line with COVID-19 risk assessment review	<p>E.g. Headteacher/ H&S Governor/ Governing Body</p> <p>By 26/02/2021</p>	



	<p>distancing measures can be maintained as far as is reasonably practicable</p> <ul style="list-style-type: none"> <input type="checkbox"/> Effective communication routes have been established to ensure that all staff returning to work have been provided with specific training/information detailing the required safe working arrangements and emergency measures in place <input type="checkbox"/> All staff are made aware of Government guidance Actions for Schools during the coronavirus outbreak guidance <input type="checkbox"/> All staff adhere to any instructions, advice, guidance, and site rules provided to them <input type="checkbox"/> Catch it, Kill It, Bin it posters prominently displayed <input type="checkbox"/> Staying COVID-19 Secure poster prominently displayed dated and includes LA H&S Team contact information/TU H&S representative details where relevant. <input type="checkbox"/> Out of hours contact information for LA H&S Team prominently displayed <input type="checkbox"/> We follow Government guidance to ensure physical contact between groups is reduced 		<p>Where possible, desks are arranged to face forward</p>		
<p>Re-occupation – control of premises related hazards</p> <p>School premises/ building related health and safety management/ outdoor spaces/ fixed/mobile equipment</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Premises/H&S inspection and required statutory checks/inspections (buildings and outdoor areas) have been completed prior to full opening <input type="checkbox"/> Essential remedial actions have been undertaken to ensure that the school premises and outdoor areas are safe. <input type="checkbox"/> Water Systems <ul style="list-style-type: none"> <input type="checkbox"/> Suitable remedial actions have taken place to ensure that water systems are fit for use with legionella/water hygiene controls in place 	<p>10 Medium Risk 5L x 2S</p>	<p>Annual School Premises H&S inspection checklist</p>	<p>Interserve have completed regular checks on the water system. SD carried out monthly temperature checks</p>	



<p>Ensuring the School Premises is fit for re-opening after extended closure</p> <p>To prevent ill health or injury to Staff and pupils returning to the setting and to maintain statutory compliance.</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Kitchen equipment and seldom used outlets are included in flushing and cleaning regimes. <input type="checkbox"/> Gas & Electrical systems <input type="checkbox"/> Gas and Electrical safety checks have been carried out and systems are safe to operate. <input type="checkbox"/> Fire Safety Management Systems - <input type="checkbox"/> Fire Safety Management systems have been checked, fire alarms, emergency lighting, fire safety equipment in place and functional. <input type="checkbox"/> Fire risk assessment and emergency evacuation procedures are reviewed and in place with any changes to fire escape routes communicated to all staff <input type="checkbox"/> Fire drills will continue in line with normal procedures but observing guidance and social distancing at assembly points (it is recognised that the ability to maintain social distancing in an emergency evacuation situation is not easily achievable) <input type="checkbox"/> Asbestos Monitoring <input type="checkbox"/> Visual asbestos monitoring is undertaken to ensure that any in-situ ACMs remain in good condition. <input type="checkbox"/> Security Systems <input type="checkbox"/> Security systems have been checked and are operational <input type="checkbox"/> Curricular Departments (Science, Design and Food Technology,) <input type="checkbox"/> We will follow the CLEAPSS guidance for Science, Design and Food Technology departments returning to school after an extended period of closure 			<p>Fire Safety management Plan and risk assessments have been completed January 20201</p> <p>Castle Alarms have completed regular service February 2021</p> <p>Fire drill will be held during week beginning 08/03/2021</p>	
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<p>Hazards in relation to poor ventilation and heating issues</p>	<ul style="list-style-type: none"> <input type="checkbox"/> The building will remain well ventilated where possible using natural ventilation. <input type="checkbox"/> Classroom windows and doors will be kept open to allow good ventilation in classrooms during lessons. <input type="checkbox"/> Classroom windows will be opened wider during breaks and lunchtimes when the rooms are empty <input type="checkbox"/> Heaters will be operating to maintain a reasonable temperature as required by The Workplace (Health, Safety and Welfare) Regulations <input type="checkbox"/> Mechanical ventilation systems have been serviced and checked <input type="checkbox"/> <u>HSE guidance</u> is followed <input type="checkbox"/> Toilet ventilation is in operation in line with <u>CIBSE guidance</u> 	<p>10 Medium Risk 5L x 2S</p>	<p>Opening high level windows is preferable where possible</p> <p>The fire doors of all unoccupied rooms should remain closed when rooms are empty. (Where classroom doors are not fire doors, they can be left open during break times).</p> <p>Avoid opening windows in toilets where mechanical ventilation is in place to ensure right direction of ventilation</p>	<p>All classrooms will have windows open. Children can wear an extra jumper or cardigan on cold days.</p>	
<p>Cleaning/ Hygiene/ Waste - Premises</p> <p>Hazards in relation to lack of cleaning/ hygiene/ waste management</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Supplies of hand sanitiser are available at entrance points and where there are no sinks <input type="checkbox"/> All areas and surfaces are cleaned and disinfected regularly in line with the Government Guidance Cleaning of non-healthcare settings outside the home <input type="checkbox"/> Additional resources/cleaning regimes agreed with cleaning contractors to ensure robust cleaning including high contact touch points. <input type="checkbox"/> Suitable quantities of cleaning materials are always available <input type="checkbox"/> Cleaning materials are safely stored and secured out of the reach of children <input type="checkbox"/> Hand hygiene procedures are widely promoted and adhered to with 	<p>10 Medium Risk 5L x 2S</p>	<p>Ongoing and regular reminders - promotion of developing national guidance in relation to COVID-19</p>	<p>Hand sanitising station positioned at every entrance to school. JF responsible for ensuring they are filled up every day.</p>	



	<p>provision/promotion of the use of sanitising hand gel (60% alcohol) as required for those without easy access to suitable handwashing facilities.</p> <ul style="list-style-type: none"> <input type="checkbox"/> Sufficient handwashing facilities are available (sinks, soap, and towels/hand dryers). <input type="checkbox"/> Social distancing and robust cleaning arrangements are in place for using water dispensers/fountains. <input type="checkbox"/> Kitchen and/or food preparation areas will be deep cleaned prior to the resumption of any food preparation. <input type="checkbox"/> Outside spaces will be used for learning where possible <input type="checkbox"/> Outdoor equipment will be cleaned regularly, before and after use and between groups. <input type="checkbox"/> Safe systems of work have been developed locally to ensure appropriate measures are in place for laundering, cleaning, and decontamination of soiled items and/or equipment. <input type="checkbox"/> Arrangements are in place for the disposal of clinical waste and general lidded bins provided where required. <input type="checkbox"/> Pest control measures are in place <input type="checkbox"/> Suitable signage and visual instructions are displayed as required 		<p>Where outdoor equipment cannot be easily and regularly cleaned it will be taken out of use with access prevented by means of suitable barriers</p>		
<p>Access/ Egress</p> <p>Controlling the risks from visitors to premises including contractors/deliveries.</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Signage is prominently displayed around the setting giving clear instructions of rules, travel routes, and access/egress points <input type="checkbox"/> Our Operations Risk Assessment details safe transport guidance promoted to staff and parents 	<p>10 Medium Risk 5L x 2S</p>	<p>School website to be updated together with local cascade of clear guidance for parents on the precautions and sites rules to be followed.</p>	<p>Information sent out to parents week beginning 08/03/2021</p>	



	<ul style="list-style-type: none"> <input type="checkbox"/> Protocols are in place for drop off and pick up times <input type="checkbox"/> Non-essential visits to schools are currently prohibited. <input type="checkbox"/> Essential visits will be strictly managed on a case by case basis <input type="checkbox"/> Effective contractor management procedures are in place to manage access for essential works/ statutory maintenance/testing. <input type="checkbox"/> Where essential access is permitted social distancing measures will be followed and access to undertake work/services managed to avoid groups/cohorts) <input type="checkbox"/> All deliveries to be made observing social distancing measures, no goods or food will be physically handed over. <input type="checkbox"/> Delivery drop-off points agreed in advance. 			<p>Essential visits to school only. If maintenance has to be undertaken, it should happen after school hours, whenever possible.</p> <p>Deliveries to be left in the entrance and ET to deal with them.</p>	
<p>Shared Premises</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Suitable communication of this risk assessment and risk management for each occupant has taken place. <input type="checkbox"/> Site rules for common areas are in place and communicated to relevant occupants/others. <input type="checkbox"/> All staff adhere to any instructions, advice, guidance, and site rules provided to them. 	<p>10 Medium Risk 5L x 2S</p>	<p>Staff and visitors to Primary Schools to be asked to wear face coverings in indoor communal areas such as corridors and staff rooms</p>	<p>All staff are aware of rules and procedures in school – 01/03/2021</p>	
<p>Safe Routes/ Markings</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Planning undertaken and physical alterations/markings made to implement safe routes from arrival to departure for all users of the school. <input type="checkbox"/> Physical layouts/plans established to ensure social distancing as far as possible <input type="checkbox"/> One-way travel systems in use 			<p>School layout is the same as in the Autumn term, one way system in corridor and playground</p>	



	<ul style="list-style-type: none"> <input type="checkbox"/> Signage and floor graphics/barriers used <input type="checkbox"/> Pupil/staff cohorts will remain together at all times <input type="checkbox"/> Social distancing limits occupancy in offices and staff rooms – staff instructed to remain with cohort/groups and not mix with others <input type="checkbox"/> 			<p>segregated with cones. Signs placed around the school and outside the toilets to remind children to maintain distance and wash hands.</p>	
<p>Toilets</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Groups/break times managed effectively to restrict the numbers of people using the toilets at any one time <input type="checkbox"/> Sufficient stocks of soap/paper towels, lidded waste receptacles in place and replenished regularly. <input type="checkbox"/> Signage in place to remind handwashing and good hygiene <input type="checkbox"/> E-Bug posters on display for pupils <input type="checkbox"/> Regular age appropriate reminders issued to staff/pupils 	<p>10 Medium Risk 5L x 2S</p>	<p>Where available hand dryers can now be reconnected</p>	<p>Timetable for break and lunchtimes in place. ET / JF to ensure stocks of paper towels, soap etc are replenished.</p>	
<p>Hazards in relation to managing incidents and emergencies</p> <p>First Aid/ Accidents/ Incidents/ Emergencies Staff or pupil becoming unwell with COVID-19 symptoms whilst on site</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Emergency procedures have been reviewed to ensure that arrangements remain valid for Fire Safety Management. <input type="checkbox"/> Suitable follow-up procedures to be taken following potential infection exposure incidents. (in line with current Public Health England and updated HSE RIDDOR guidance circulated to Schools) <input type="checkbox"/> Social distancing enforced where possible at assembly points. <input type="checkbox"/> At least one person with a paediatric first aid certificate will be on the premises at all times when children aged between 0-24 months are present <input type="checkbox"/> Suitable First aid kits are in place, regularly checked and updated to include 	<p>10 Medium Risk 5L x 2S</p>	<p>Pupil allergies identified where applicable</p> <p>FAW or EFAW certificates that expired after 16 March 2020 can remain valid until 31 October 2020 or 6 months from date of expiry, whichever is</p>	<p>5 members of staff have Paediatric First Aid Qualification.</p> <p>Vast majority of staff have Emergency First Aid at work qualification which is still valid.</p>	



	<p>(where already not supplied) IIR surgical masks and rubber gloves, hand sanitisers for close contact first aid treatment.</p> <ul style="list-style-type: none"> <input type="checkbox"/> First Aiders for the premises are issued with current advice and guidance. <input type="checkbox"/> All staff are aware of their responsibilities to report safety concerns, ill health, damage, defects, accidents, or incidents in line with existing school policy. <input type="checkbox"/> Individual healthcare plans are in place for pupils who require them. <input type="checkbox"/> Separate individual risk assessment/healthcare/behaviour management plans and external support accessed where required to determine if the child or young person can safely attend where 121 care or support is not available for them <input type="checkbox"/> Referrals made to occupational health as appropriate 		<p>later. All requalification training for these certificates should be completed by 31 March 2021</p> <p>If first aiders are unable to access annual refresher training face to face during the pandemic, online refresher training should be undertaken to keep their skills up to date.</p> <p>Setting will make 'best endeavours' to have a PFA on site for children aged 2-5</p>		
<p>Hazards due to the lack of suitable PPE</p> <p>Where carrying out close personal care tasks and unable to maintain 2m social distancing measures.</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Local risk assessments/individual healthcare plans/behaviour management plans reviewed and followed to identify PPE requirements in line with current guidance <input type="checkbox"/> PPE to be fit for purpose/approved specification <input type="checkbox"/> Where PPE/RPE is provided staff are trained and instructed on how to use it correctly. <input type="checkbox"/> Local compliance to be monitored by Head teachers as far as reasonably practicable 	<p>10 Medium Risk 5L x 2S</p>	<p>Contact the call centre to order PPE 0800 783 1967 <i>(Manned from 09:00 – 17:00 Monday to Friday)</i> Putting on and taking off PPE</p>		
<p>Training</p>	<ul style="list-style-type: none"> <input type="checkbox"/> All staff will receive appropriate training and updates on the measures contained within this risk assessment 			<p>Staff will all be sent a copy of the risk assessment and training given</p>	



				during week beginning 01/03/2021	
Monitoring	<ul style="list-style-type: none"> <input type="checkbox"/> Current relevant national guidance will be monitored and followed. <input type="checkbox"/> Risk assessment and its implementation will be monitored by the SLT on at least a weekly basis, and will take account of wellbeing survey information, weekly LA infection reports, and any critical incident reviews. <input type="checkbox"/> Regular feedback will be provided to staff on the risk assessment reviews 				
Dissemination	<ul style="list-style-type: none"> <input type="checkbox"/> This document will be provided to all staff and be available on request/website 				
Assessment Conclusion	Providing the stated control measures are implemented and adhered to the risk of contracting most viral infections can reduce to a manageable level in normal circumstances. Compliance with this risk assessment should be monitored and reviewed to ensure control measures remain effective.				



To be completed by the Individual undertaking the risk assessment:

Name: Susan Davies

Job Title: Head teacher

Signature:

Date: 26/02/2021

To be completed by the Head teacher:

I consider this risk assessment to be suitable and sufficient to control the risks to the health and safety of both employees undertaking the tasks involved and any other person who may be affected by the activities.

Name: Susan Davies

Job Title: Head teacher

Signature:

Date: 26/02/2021

Links to Guidance

Premises/ Building Management

[Schools Coronavirus \(COVID-19\) operational guidance](#)

During partial or full closure, educational settings continue to be responsible for a range of health and safety measures and statutory compliance. See the DfE [health and safety](#) section of good estate management for schools. These documents and your own existing building related information i.e. your water hygiene risk assessments, fire risk assessment, asbestos monitoring records, and competent person reports will help you during the planning process

Cleaning - [COVID-19 cleaning of non-healthcare settings](#)

Staff, Pupils and Others

[Implementing protective measures in education and childcare settings](#)

[Conducting a SEND risk assessment during the Coronavirus outbreak](#)

[Guidance on hand cleaning](#)

[Kids life skills – self-care- going to the toilet](#)

[Education, health and care needs assessments and plans: guidance on temporary legislative changes relating to coronavirus \(COVID-19\)](#)

Personal Protective Equipment - PPE

[PHE guidance to putting on and removing \(Donning and Doffing\) PPE](#)

Travel



[Safer travel guidance for passengers](#)

		Severity/ Outcome				
		1 Insignificant	2 Minor	3 Moderate	4 Major	5 Most Severe
Likelihood	5 Very Likely	5 Low Risk	10 Medium Risk	15 High Risk	20 High Risk	25 High Risk
	4 Likely	4 Low Risk	8 Medium Risk	12 Medium Risk	16 High Risk	20 High Risk
	3 Possible	3 Low Risk	6 Medium Risk	9 Medium Risk	12 Medium Risk	15 High Risk
	2 Unlikely	2 Low Risk	4 Low Risk	6 Medium Risk	8 Medium Risk	10 Medium Risk
	1 Very Unlikely	1 Low Risk	2 Low Risk	3 Low Risk	4 Low Risk	5 Low Risk